

13 JUL 1964

MEMORANDUM FOR: Executive Assistant to the Director of Personnel

SUBJECT : Comments on Part 10 of IG Survey Report

Part 10 of the IG Survey Report contains two recommendations relating to the activities of this Staff:

(1) Recommendation 13. This recommendation relates to the activities of the Overseas Candidate Review Panel and also proposes that the Agent Panel of the Clandestine Services Career Service Board engage in similar activities and reporting on all non-staff personnel returned from overseas for misconduct and related reasons. In view of the fact that for the past several years the Overseas Candidate Review Panel has been conducting "post-mortems" in selected cases, adoption of the Survey Report recommendation will involve simply an intensification of these activities. It will be necessary, of course, for the Panel to be made aware of all cases involving early return for misconduct and related reasons, in order that appropriate cases may be identified for post-mortem by the Panel. It will also be necessary for the Panel to have access to all pertinent information regarding the individual's derelictions overseas in order for a fair appraisal to be made. Formalization and careful documentation of post-mortem proceedings will be required, and the Director of Personnel may be called upon to decide in which cases he would wish to recommend corrective action either to the Head of the Career Service concerned or to the Deputy Director of the Agency. With respect to the part of the recommendation relating to the Agent Panel, this Staff has no particular disagreement. It is hoped and expected that the Executive Secretary of the Agent Panel would maintain liaison with the Chairman of the Overseas Candidate Review Panel in regard to standards and methods employed, in order that a reasonable consistency in all such cases may be obtained.

25X1A (2) Recommendation 14. Our comments regarding Recommendation 14, having to do with the more efficient processing of involuntary separation cases under HR [REDACTED] were included in a memorandum dated 25 June 1964 from the Director of Personnel to the Executive Officer to the Deputy Director for Support. A copy of this memorandum is attached. Subsequent to the dispatch of this memorandum, there was returned to this office the draft copy of the proposed revision of HR [REDACTED] which had been reviewed by the Deputy Director. As soon as these comments can be incorporated and coordinated as appropriate, the proposed revision should be ready for final authentication and issuance. As indicated in the memo of 25 June, this revision should facilitate processing of involuntary separation cases.

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